

CITY OF CAMDEN REDEVELOPMENT AGENCY
RESOLUTION SUMMARY

Executive Office

Resolution No: 06-10-26H

Resolution Title:

Resolution Ratifying a Memorandum of Agreement and Authorizing a Collective Bargaining Agreement, with the United Food and Commercial Workers Union Local 360, Representing the Administrative and Clerical Staffs of the City of Camden Redevelopment Agency

Project Summary:

N/A

Purpose of Resolution:

Ratification of a Memorandum of Agreement and Authorizing a Collective Bargaining Agreement between CRA and its Administrative and Clerical Staffs

Award Process:

N/A

Cost Not to Exceed:

N/A

Total Project Cost:

N/A

06-10-26H

Resolution Ratifying a Memorandum of Agreement and Authorizing a Collective Bargaining Agreement, with the United Food and Commercial Workers Local 360, Representing the Administrative and Clerical Staffs of the City of Camden Redevelopment Agency

WHEREAS, the Administrative and Clerical employees of the City of Camden Redevelopment Agency (“CRA”) are currently a collective bargaining unit of the CRA; and

WHEREAS, CRA has engaged in negotiations with the authorized collective bargaining representative for the Administrative and Clerical Unit of the United Food and Commercial Works Union, Local 360 (“UFCW”), and

WHEREAS, CRA and UFCW have tentatively reached a settlement on all negotiable issues; and

WHEREAS, the parties have incorporated these tentative agreements into a Memorandum of Agreement (attached hereto as “Exhibit A”), which is not binding on CRA unless ratified by the CRA Board; and

WHEREAS, both CRA and UFCW negotiating teams are recommending the successor Collective Bargaining Agreement be executed and implemented as soon as possible based upon the terms of the Memorandum of Agreement, and

WHEREAS, CRA finds the terms of the Memorandum of Agreement to be reasonable and consistent with similar collective bargaining agreements entered into with CRA.

NOW, THEREFORE, BE IT RESOLVED by the governing body of the City of Camden Redevelopment Agency that the Memorandum of Agreement attached hereto is hereby ratified and approved.

BE IT FURTHER RESOLVED that the Executive Director of the Agency, a duly authorized representative of the City of Camden Redevelopment Agency is hereby authorized to enter into a Collective Bargaining Agreement with the United Food and Commercial Workers Union, Local 360, which includes the terms set forth in the attached Memorandum of Agreement; and

BE IT FURTHER RESOLVED that the Executive Director, or her designee, is hereby authorized and directed to take all actions and execute all documents necessary to carry out the purposes of this Resolution.

06-10-26H (cont'd)

ON MOTION OF: Christopher Collins

SECONDED BY: Gilbert Harden, Sr.

COMMISSIONER	AYES	NAYS	ABSTENTIONS
Christopher Collins	X		
Gilbert Harden, Sr.	X		
Tasha Humphrey	X		
Ian K. Leonard	X		
Jose Javier Ramos	X		
Maria Sharma			

Ian K. Leonard

Ian K. Leonard
Chairperson

ATTEST:



Olivette Simpson
Executive Director

The above has been reviewed and approved as to form.

Mark P. Asselta

Mark P. Asselta, Esq.
Board Counsel

Exhibit A

MEMORANDUM OF AGREEMENT

BY AND BETWEEN

UFCW LOCAL 360

AND

CAMDEN REDEVELOPMENT AGENCY

This Memorandum of Agreement accurately sets forth the complete terms of agreement for a successor collective bargaining agreement ("Successor Agreement") reached by CAMDEN REDEVELOPMENT AGENCY (CRA) ("Employer") and UNITED FOOD & COMMERCIAL WORKERS UNION, LOCAL 360. The Successor Agreement contained herein, upon ratification by the affected membership of the Union, succeeds the parties' most recent collective bargaining agreement effective January 1, 2022, through December 31, 2025. The parties agree that the language and terms of the agreement shall be carried forward as the language and terms of the Successor Agreement, except as such language and terms are modified, added to, or deleted from as indicated below:

1. ARTICLE XXVI—SALARIES

Modify Article to read:

- A. Effective January 1, 2026, all employees shall receive a three and one-quarter percent (3.25%) increase to their salaries.
- B. Effective January 1, 2027, all employees shall receive a three and one-quarter percent (3.25%) increase to their salaries.
- C. Effective January 1, 2028, all employees shall receive a three and one-quarter percent (3.25%) increase to their salaries.

2. ARTICLE X—HOLIDAYS

Add to Section A:

Juneteenth (city observance)


Modify in Section A:

Replace Lincoln's Birthday with a paid Floating Holiday which can be used at any time within the calendar year.

3. ARTICLE XXXIV—DURATION OF AGREEMENT


January 1, 2026—December 31, 2028

The terms and conditions of this Memorandum of Agreement are subject to the ratification by the members of UFCW Local 360.



 CRA
 May 5, 2026

 Date



 UFCW Local 360
 May 5, 2026

 Date